

**GREYHOUND WELFARE & INTEGRITY COMMISSION**  
**DISCIPLINARY ACTION DECISION**

|                                   |  |
|-----------------------------------|--|
| <b>Date of decision:</b>          | 19 November 2024   |
| <b>Decision-makers:</b>           | Chief Operating Officer Wade Birch and Senior Steward Zane Turner  |
| <b>Name of relevant person:</b>   | Ms Tiffany O'Regan   |
| <b>Date:</b>                      | Various  |
| <b>Rule no:</b>                   | 156(w)   |
| <b>Charge(s):</b>                 | Ms. O'Regan knowingly transferred a greyhound out of her custody in breach of Clause 7 of the Greyhound Transfer Policy.                               |
| <b>Plea:</b>                      | Guilty   |
| <b>Disciplinary action taken:</b> | To issue a suspension of 6 weeks.<br><br>With the suspension to commence midnight Friday 22 November 2024 and to expire midnight Friday 3 January 2025 |

**INVESTIGATION:**

1. Ms. O'Regan was, at all relevant times, a registered Owner Trainer with the Greyhound Welfare and Integrity Commission.
2. On 8 August 2024, Ms. O'Regan accepted a greyhound ("Greyhound") under her trainer registration from a participant subject to disciplinary action at all material times.
3. On 31 August 2024, Ms. O'Regan transferred the Greyhound to Mr. Mark Howard. Mr. Howard was considered a close associate of the participant subject to disciplinary action at all material times, and the transfer was therefore in breach of the Greyhound Transfer Policy.
4. By transferring the Greyhound to Mr. Howard whilst the original trainer remained subject to disciplinary action, Ms. O'Regan breached clause 7 of the GWIC Transfer Policy.

**DECISION:**

5. On Wednesday 6 November 2024 Ms. O'Regan was issued with a notice of charge and proposed disciplinary action ("**Notice**").
6. In the Notice issued on 6 November 2024 the decision makers charged Ms. O'Regan with an offence under Rule 156(w) of the Greyhound Racing Rules, which reads:

**Charge - Rule 156(w)**

*An offence is committed if a person (including an official);*

*(w) fails to comply with a policy or code of practice adopted by a Controlling Body*

7. The decision makers proposed a total penalty of six-month disqualification and invited Ms. O'Regan to a hearing to be held on Wednesday 13 November 2024.
8. On Tuesday 12 November 2024 Ms. O'Regan contacted decision makers and entered a plea of guilty.
9. On Monday 18 November 2024 Ms. O'Regan contacted decision makers and;
  - Entered written submissions
10. Following consideration of Ms. O'Regan's plea and submissions, the decision makers found the charges proven and determined to impose the following disciplinary action upon her:

**Charge 1 – Rule 156(w) - 6 Week Suspension**

With the suspension period to commence midnight Friday 22 November 2024 and to expire midnight Friday 3 January 2025.

11. In taking this disciplinary action, the Commission considered all relevant material and evidence, including:
  - The Commissions objectives pursuant to the *Greyhound Racing Act 2017*, being to:
    - safeguard the integrity of greyhound racing and betting; and
    - maintain public confidence in the greyhound racing industry.
  - The objective seriousness of the conduct;
  
  - Ms. O'Regan's guilty plea and disciplinary record.

.....End.....