

**GREYHOUND WELFARE & INTEGRITY COMMISSION
DISCIPLINARY ACTION DECISION**

Date of decision: 8 August 2023

Decision-makers: Chief Steward, Troy Vassallo and Inspector, Lisa Londregan

Name of relevant person: Ms Jennifer Lee

Track: N/A

Date: 30 November 2022

Rule no.: R156 (i)

Charges: **Charge 1 (Rule 156(i))**
Ms Jennifer Lee, as a registered Attendant, prevented GWIC inspectors from entering his property for the purposes of carrying out a kennel inspection.

Disciplinary action taken: **Charge 1:** 9-month disqualification;

The commencement date of this penalty is backdated to 5 December 2022, being the date that Ms Lee was suspended on an interim basis. Ms Lee will be eligible to re-apply for registration from 6 September 2023.

INVESTIGATION:

Charge One

1. GWIC Inspectors attended Ms Lee's registered kennel address on 30 November 2022, for the purposes of conducting an inspection.
2. Upon arrival at the property, Inspectors Londregan and Turner found the front gate locked, barring entry.
3. The Inspectors then contacted the occupants of the property by telephone. Ms Lee met the Inspectors at the front gate with another occupant.
4. Ms Lee and the other occupant refused to grant the Inspectors access to the property.
5. Access to the property was subsequently gained after Police were called to provide assistance.

DECISION:

6. At all relevant times Ms Lee was registered with the Commission as an Attendant.
7. On 5 December 2022, following an initial investigation, the Commission suspended Ms

Lee's registration on an interim basis

8. On 12 July 2023 the Commission issued Ms Lee with a Notice of Charge and Proposed Disciplinary Action ("**Notice**"). The Notice issued one charge and alleged that Ms Lee had breached Rule 156 (i). The Notice invited Ms Lee to attend a hearing on 2 August 2023 to respond to the charge.
9. Ms Lee pleaded guilty to the charge.
10. Ms Lee attended the hearing the hearing on 2 August 2023 via Teams and, through her representative, made verbal submissions in respect of the penalty that the decision makers proposed.
11. Following consideration of all of the evidence, including Ms Lee's plea and submissions, the decision makers found the charge proven and resolved to impose the following penalty:

Charge 1 (Rule 156(i)): 9-month disqualification.

12. In taking this disciplinary action, the decision-makers considered all relevant factors, including:
 - Ms Lee's guilty plea
 - Ms Lee's long history in the industry, being a registered participant for over 40 years without any previous breaches of a similar nature;
 - Ms Lee's verbal submissions, with specific regard to her personal circumstances;
 - The need to protect the interests of the greyhound racing industry; and
 - The principles of both general and specific deterrence, and the need to deter participants from conduct that is detrimental to the health and welfare of their greyhounds.

.....End.....